



INFORMATION SECURITY POLICY

The Top Management of **P.E. LABELLERS S.p.A.** recognises information security as a fundamental strategic element for business continuity, market competitiveness, and the trust of its customers, partners, and stakeholders. The information processed—whether technical, production-related, commercial, or personal—constitutes a primary corporate asset that must be protected from internal and external threats.

With the aim of safeguarding corporate information by ensuring its confidentiality, integrity, and availability, **P.E. LABELLERS S.p.A.** has implemented an Information Security Management System (ISMS) based on the ISO/IEC 27001:2022 standard.

This entails the company's commitment to the design, implementation, and continual improvement of an ISMS that considers and satisfies a heterogeneous set of requirements, consisting of the standards of the ISO/IEC 27000 series as well as Regulation (EU) 2016/679 – GDPR.

This Policy applies to all information processed by P.E. LABELLERS within its processes, systems, and services, including:

- information belonging to customers and business partners
- data related to production processes and innovation projects
- personal data processed in the context of corporate activities
- technical, financial, and managerial documentation
- know-how and intellectual property.

The Policy applies to all operating sites, departments, and corporate functions, as well as suppliers and partners who access corporate information.

Top Management is committed to:

- Protecting the confidentiality, integrity, and availability of processed information
- Implementing and maintaining an ISMS compliant with ISO/IEC 27001:2022
- Establishing measurable information security objectives aligned with corporate strategy,
- Complying with applicable legal and contractual requirements, including GDPR and national/international regulations,
- Classifying information processed within the organisation to ensure adequate protection based on its criticality, confidentiality, and value to the company and its stakeholders,
- Ensuring risk management through systematic and periodic assessment,
- Raising awareness and training personnel regarding their role in information security,
- Ensuring adequate resources for the implementation, maintenance, and improvement of the ISMS,
- Ensuring the continual improvement of the ISMS through periodic reviews of the policy and management system, security performance monitoring, corrective and preventive actions based

A handwritten signature in black ink, located in the bottom right corner of the page.



on audits and incidents, and continuous updates in response to new threats, technologies, and regulations.

SECURITY OBJECTIVES

The main information security objectives of **P.E. LABELLERS S.p.A.** are:

1. Ensuring the confidentiality of customer, partner, and corporate data,
2. Preserving the integrity of information throughout all management phases,
3. Guaranteeing the availability of information and critical systems, ensuring operational continuity,
4. Reducing the number of security incidents and unauthorised access,
5. Keeping physical and logical security measures up to date,
6. Preventing and promptly managing any security incidents,
7. Promoting a widespread culture of information security,
8. Monitoring ISMS performance through audits, KPIs, and periodic reviews.

SECURITY CONTROLS

P.E. LABELLERS S.p.A. applies security controls consistent with the requirements of the standard and based on risk assessment, including:

- **Risk Management:** analysis and mitigation of information risks,
- **Access Management:** authorisation based on least privilege and secure authentication,
- **Data Protection:** encryption, backup, and physical/logical protection of assets,
- **Business Continuity:** business continuity and disaster recovery plans and tests,
- **Incident Management:** procedures for detecting, analysing, and responding to security events,
- **Regulatory Compliance:** compliance with GDPR and applicable laws,
- **Governance:** definition of roles, responsibilities, and periodic policy review.

This Policy has been approved by Top Management and is made available to stakeholders through publication on the corporate website and communication to all employees, collaborators, and suppliers.

Data: 03/02/2026
La Direzione: 